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An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:- BRLPS/Proj/694/14/(Vol-III)/ 111

Date:- 10.04.2018

Office Order

Salary fitment/Slab Fixation/Annual increment of DPM, BPM and Thematic Mangers were communicated vide Office Orders No. 3483 dated 30.11.2017 as per revised salary structure with effect from 01-09-16

Some of the staffs raised certain issues in respect of fixation of salary. The issues were examined by the salary fitment committee and accordingly rectified salary fitment were purposed and it has been approved by the Competent Authority as mentioned in table (A).

In view of correction of salary fitment, arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be affected accordingly.

Approval of the competent authority is, hereby, conveyed to all concerned in respect of Salary fitment – Slab Fixation and annual increment of Manager IBCB as per revised salary structure with effect from 01-09-16 as mentioned in table (B).

The scanned copies of approved salary fixation document are attached herewith for reference and necessary action.

DPMs are instructed to release the payment to respective staffs as per attached Salary fixation documents at the earliest.

Anand shankar
10/4/18

(Anand Shankar)

State Project Manager - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, PS and PO
2. All PCs, SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. IT Section
5. Concerned file

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(A) Rectification in Salary Fitment

Following is the list of BPMs and Thematic Managers who joined on 29-05-17 to 02-06-17 and 03-07-17 and their salary fitment has been done by the office order no. BRLPS/Proj/694/Vol-III/14/3483 dated 30.11.17. These officials have put up application for Salary Rectification. These cases have been reviewed by the salary fitment committee. After review following rectifications are proposed by the committee as per the provision of HR Manual of BRLPS and approved salary structure effective from 01-09-16. The proposed salary fixation of staff are mentioned against their name.

Sl. No.	Name	Designation	Reg. No.	Staff ID	D.O.J	Experience Details after Rectification			Proposed Rectification		Basic Amount
						Year	Month	Day	Slab/ increment	w.e.f.	
1	Amallesh Kumar	Manager-Livestock	16700417	BRLPS208726	03-07-17	5	6	17	2nd Slab	03-07-17	22700
									3rd Slab	16-12-17	27500
									5% Annual Increment on 3rd Slab	16-12-18	28875
									5% Annual increment on basic	16-12-19	30319
									5% Annual increment on basic	16-12-20	31835
2	Deepak	Manager-Livestock	16704471	BRLPS208593	29-05-17	4	8	20	2nd Slab	29-05-17	22700
									5% Annual Increment on 2nd Slab	29-05-18	23835
									3rd Slab	09-09-18	27500
									5% Annual Increment on 3rd Slab	09-09-19	28875
									5% Annual increment on basic	09-09-20	30319
3	Rakesh Ranjan	Manager – Monitoring & Evaluation	16701682	BRLPS208715	01-06-17	4	6	6	2nd Slab	01-06-17	22700
									3rd Slab	24-01-18	27500
									5% Annual Increment on 3rd Slab	24-01-19	28875
									5% Annual increment on basic	24-01-20	30319
4	Jitendra Prasad Chaurasia	Block Project Manager	16702482	BRLPS208663	31-05-17	12	4	22	3rd Slab + 5%	31-05-17	28875
									5% Annual increment on basic	31-05-18	30319
									5% Annual increment on basic	31-05-19	31835
									5% Annual increment on basic	31-05-20	33426
5	Rajesh Kumar Singh	Manager-Livestock	16706214	BRLPS208596	29-05-17	8	0	25	3rd Slab	29-05-17	27500
									5% Annual Increment on 3rd Slab	29-05-18	28875
									5% Annual increment on basic	29-05-19	30319
									5% Annual increment on basic	29-05-20	31835
6	Kunal Kishor	Manager-Livelihoods (Farm)	16700766	BRLPS208638	30-05-17	4	11	0	2nd Slab	30-05-17	22700
									3rd Slab	20-12-17	27500
									5% Annual Increment on 3rd Slab	20-12-18	28875
									5% Annual increment on basic	20-12-19	30319
									5% Annual increment on basic	20-12-20	31835
7	Puja Kumari	Procurement Manager	16707670	BRLPS208612	29-05-17	2	5	18	2nd Slab	29-05-17	22700
									5% Annual Increment on 2nd Slab	29-05-18	23835
									3rd Slab	11-12-18	27500
									5% Annual Increment on 3rd Slab	11-12-19	28875
									5% Annual increment on basic	11-12-20	30319
8	Jay Kumar Palit	Block Project Manager	16704960	BRLPS208673	31-05-17	9	2	23	3rd Slab + 5%	31-05-17	28875
									5% Annual increment on basic	31-05-18	30319
									5% Annual increment on basic	31-05-19	31835
									5% Annual increment on basic	31-05-20	33426

[Signature]

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06/11/18

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18/11/18

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(B) Below mentioned staff's salary fixation was kept on hold by the committee due to problem in his experience duration. After examine the fitment data it has been found that there is some typo error in his data. The data has been corrected and salary fixed as per HR Manual of the BRLPS and approved salary structure effective from 01-09-16. The proposed salary fixation of staff are mentioned against their name.

1	Suman Kumar	Manager- IB&CB	16709172	BRLPS208630	30-05-17	6	6	11	2nd Slab	30-05-17	23700
									3rd Slab	19-10-17	28800
									5% Annual Increment on 3rd Slab	19-10-18	30240
									5% Annual increment on basic	19-10-19	31752
									5% Annual increment on basic	19-10-20	33340

Details of Salary fixation along with experience of above mentioned staff are placed at c/..... 303-313..... This may

be placed before the salary fitment committee for perusal and consideration.

Ashutosh
Ashutosh Kumar Verma
Assistant

Salary Fitment Committee

Anakumari
P.M.-P&A

P. M. - L.H.
06/04/18
P.M.-L.H.

Sury
06.04/18